CITY OF MOUNTAIN VIEW CLASS SPECIFICATION

Position Title: Parks Supervisor	Job Family: III
General Classification: Professional	Job Grade: 19

Definition: To organize, monitor, and supervise a specified section of the Parks Division within the Community Services Department; to perform a variety of technical tasks relative to parks maintenance; and to provide technical assistance to other Parks Division personnel.

Distinguishing Characteristics: Receives general direction from the Parks and Open Space Manager. Exercises direct supervision over assigned technical and maintenance staff.

Examples of Duties: Duties may include, but are not limited to, the following:

- 1. Organizes, assigns, supervises, and reviews the work of assigned staff involved in parks, landscape medians, and sidewalk/curb maintenance activities in Cityowned parks, Civic Center Plaza, and urban center areas.
- 2. Monitors operations and activities of parks and landscape maintenance; recommends improvements and modifications; prepares various reports on operations and activities.
- 3. Participates in budget preparation; prepares cost estimates; submits justifications for equipment; assists in preparing and monitoring sectional parks services budget.
- 4. Coordinates work with and provides staff support to other divisions or departments for special events or as necessary.
- 5. Monitors and controls supplies and equipment; orders supplies and tools as necessary; prepares documents for equipment procurement.
- 6. Answers questions and provides information to the public; investigates complaints and recommends corrective action as necessary to resolve complaints.
- 7. Provides technical assistance to crews.

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8. Coordinates with contractors in providing contract services, including arranging and conducting prebid conferences, developing contract specifications, and monitoring contract services.

9. Performs other related duties as assigned.

Minimum Qualifications:

<u>Knowledge of</u>: Principles and practices of parks and landscape maintenance; common and biological names, qualities, and characteristics of trees, flowers, shrubs, grasses, and other plants found in the local area and conditions affecting such vegetation; equipment, tools, and materials used in park maintenance activities and services; principles of supervision and training; principles and practices of safety management; pertinent local, State, and Federal laws, ordinances, and rules.

Ability to: Organize, implement, and direct parks and/or landscape maintenance operations and activities; interpret and explain pertinent departmental policies and procedures; develop cost estimates for outside contracts (i.e., labor, supplies, and equipment); perform the most complex maintenance duties and operate related equipment, as necessary; demonstrate tact and diplomacy with the public; develop and recommend systems and procedures related to park operations; establish and maintain effective working relationships with those contacted in the course of work; communicate clearly and concisely, both orally and in writing; supervise, train, and evaluate assigned staff; operate departmental computer hardware and related software applications.

Experience and Training Guidelines: A combination of relevant experience, education, and training that will satisfy the required minimum qualifications, knowledge, and abilities.

Training and experience equivalent to three years of increasingly responsible park and/or landscape maintenance experience, including two years of lead/supervisory experience. Completion of an associate degree in horticulture, landscape design, or a related course of study is highly desirable.

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Required Licenses or Certificates: Possession of a valid California Class C Driver License. A California Qualified Pesticide Applicator Certificate is required within one year of appointment. Possession of a California Pest Control Advisor's Certificate may be required.

Established: October 1991

Revised: July 2016

HRD/CLASS SPECS Parks Supervisor