

**City of Mountain View
Hourly Salary Plan and Position Listing
Fiscal Year 2024-2025**

POSITION	MIN.	MAX.	Rate 1	Rate 2	Rate 3		
ACCOUNT CLERK I	33.29	/ 40.46				HRMM	31
ACCOUNT CLERK II	36.71	/ 44.65				HRMM	34
ACCOUNTANT I	48.59	/ 65.77				HRMM	55
ACCOUNTANT II	53.62	/ 72.55				HRMM	63
ACCOUNTING TECHNICIAN	40.55	/ 49.28				HRMM	39
ADMINISTRATIVE AIDE	44.01	/ 59.54				HRMM	49
ADMINISTRATIVE ASSIST	35.82	/ 43.58				HRMM	33
AFTER SCHOOL EDU SPEC I	22.40	/ 26.88				HRMM	9
AFTER SCHOOL EDU SPEC II	24.64	/ 29.59				HRMM	20
AFTER SCHOOL EDU SPEC III	30.80	/ 36.98				HRMM	7
ANALYST I	48.59	/ 65.76				HRMM	56
ANALYST II	53.62	/ 72.54				HRMM	64
AQUATICS HD LIFEGUARD	25.69	/ 29.48				HRMM	13
AQUATICS LIFEGUARD I	21.21	/ 24.38				HRMM	3
AQUATICS LIFEGUARD II	23.38	/ 26.96				HRMM	12
AQUATICS POOL ATTEND.	19.64	/ 21.69				HRMM	1
AQUATICS POOL SUPV	28.30	/ 32.46				HRMM	17
AQUATICS WTR EXERC IN	28.48	/ 39.48				HRMM	27
AQUATICS WTR SFTY INS	22.30	/ 25.67				HRMM	8
ASSISTANT ENGR(CIVIL)	62.13	/ 84.06				HRMM	71
ASSISTANT PLANNER	52.30	/ 70.78				HRMM	60
ASSOCIATE ENGR(CIVIL)	68.61	/ 92.81				HRMM	74
ASSOCIATE PLANNER	57.74	/ 78.11				HRMM	69
BUILDING ATTENDANT	19.64	/ 22.63				HRMM	2
CLERICAL AIDE	19.64	/ 22.63				HRMM	2
CUSTOMER SERVICE REP	30.89	/ 37.51				HRMM	90
DOCUMENT PROC SPECIAL	46.26	/ 62.55				HRMM	53
DOCUMENT PROC SUPRVS	48.62	/ 65.77				HRMM	57
DOCUMENT PROC TECH I	34.94	/ 42.50				HRMM	32
DOCUMENT PROC TECH II	38.57	/ 46.89				HRMM	38
ENGINEERING ASST I	40.51	/ 49.22				HRMM	41
ENGINEERING ASST II	44.71	/ 54.33				HRMM	51
ENGINEERING ASST III	49.42	/ 60.06				HRMM	58
EQUIPMENT MECH I	40.29	/ 48.99				HRMM	79
EQUIPMENT MECH II	44.50	/ 54.09				HRMM	80
EQUIPMENT MECH III	49.11	/ 59.71				HRMM	81
EXECUTIVE ASSISTANT	44.01	/ 65.76				HRMM	48
HOUSE MANAGER	26.10	/ 31.74				HRMM	22
INSPECTOR I	41.11	/ 61.57				HRMM	44
INSPECTOR II	55.90	/ 67.93				HRMM	68

City of Mountain View
Hourly Salary Plan and Position Listing
Fiscal Year 2024-2025

POSITION	MIN.	MAX.	Rate 1	Rate 2	Rate 3		
IT ANALYST I	53.63	/ 72.55				HRMM	65
IT ANALYST II	55.72	/ 83.56				HRMM	67
IT DESKTOP TECH I	37.94	/ 51.34				HRMM	37
IT DESKTOP TECH II	41.89	/ 56.69				HRMM	46
JUNIOR ENGR (CIVIL)	56.31	/ 76.17				HRMM	96
JUNIOR PLANNER	47.40	/ 64.13				HRMM	73
LABORER I	21.03	/ 30.86				HRMM	14
LABORER II	28.89	/ 46.65				HRMM	25
LABORER III	42.34	/ 51.49				HRMM	47
LEAD PUBLIC SFTY DISP	60.40	/ 81.74				HRMM	82
LIBRARIAN	40.87	/ 61.04				HRMM	43
LIBRARY ASST	31.67	/ 46.89				HRMM	30
LIBRARY HOMEWORK ASST	22.40	/ 26.88				HRMM	9
LIBRARY PAGE	19.64	/ 22.63				HRMM	2
LIBRARY TECH. AIDE	22.40	/ 26.88				HRMM	9
LIBRARY TECHNICIAN	24.18	/ 34.17				HRMM	86
OFFICE ASSISTANT	32.45	/ 39.46				HRMM	29
PARKS MAINT WRKR I	34.79	/ 42.24				HRMM	83
PARKS MAINT WRKR II	38.38	/ 46.65				HRMM	84
PARKS MAINT WRKR III	42.34	/ 51.48				HRMM	85
PLANNING MANAGER	78.73	/ 118.07				HRMM	78
POLICE ASSISTANT I	25.20	/ 33.56				HRMM	21
POLICE ASSISTANT II	31.19	/ 37.88				HRMM	28
POLICE RECORDS SPEC	47.03	/ 57.14				HRMM	54
POLICE RESERVE		/	18.75	66.15	99.23	HRFT	1
PRINCIPAL CVL ENGR	78.66	/ 118.02				HRMM	77
PRINCIPAL PLANNER	64.61	/ 96.92				HRMM	76
PRKS & OPN SP WRKR I	25.20	/ 33.56				HRMM	21
PRKS & OPN SP WRKR II	31.19	/ 37.88				HRMM	28
PROGRAM ASSISTANT	40.54	/ 49.28				HRMM	42
PUB SFTY DISP II CTO	59.19	/ 71.93				HRMM	94
PUB SFTY DISP II OT	82.59	/ 100.36				HRMM	93
PUB SFTY DISP II OT/CTO	88.77	/ 107.89				HRMM	95
PUBLIC SAFETY DISP I	49.37	/ 59.99				HRMM	62
PUBLIC SAFETY DISP II	55.05	/ 66.91				HRMM	91
PUBLIC SAFETY DISP III	60.55	/ 73.59				HRMM	92
REC. LEADER AIDE	19.64	/ 21.69				HRMM	1
REC. LEADER I	21.25	/ 25.63				HRMM	5
REC. LEADER II	22.34	/ 27.15				HRMM	11
REC. SPECIALIST	28.51	/ 34.65				HRMM	10

**City of Mountain View
Hourly Salary Plan and Position Listing
Fiscal Year 2024-2025**

POSITION	MIN.	MAX.	Rate 1	Rate 2	Rate 3		
RECREATION COORD	41.88	/ 56.68				HRMM	45
RECREATION SUPERVSR	50.45	/ 75.71				HRMM	59
SENIOR ADMIN ANALYST	55.70	/ 83.55				HRMM	66
SENIOR ADMIN ASSISTANT	39.56	/ 48.09				HRMM	24
SENIOR CIVIL ENGINEER	71.27	/ 106.90				HRMM	75
SENIOR INFO TECH ANAL	61.53	/ 92.27				HRMM	72
SENIOR INFO TECH DSKT	46.26	/ 62.55				HRMM	53
SENIOR LIBRARY PAGE	21.30	/ 25.57				HRMM	6
SENIOR PLANNER	59.98	/ 90.00				HRMM	70
SENIOR RECREATION CRD	46.25	/ 62.54				HRMM	52
SHOP ASSISTANT	19.64	/ 22.63				HRMM	2
SKILLED TRADES I	37.42	/ 50.22				HRMM	35
SKILLED TRADES II	41.30	/ 55.44				HRMM	40
SKILLED TRADES III	45.61	/ 64.12				HRMM	50
STAGEHAND I	23.19	/ 28.18				HRMM	19
STAGEHAND I 1.5 RATE	34.80	/ 42.28				HRMM	87
STAGEHAND II	29.43	/ 35.76				HRMM	26
STAGEHAND II 1.5 RATE	44.15	/ 53.64				HRMM	88
STUDENT INTERN I	19.64	/ 22.63				HRMM	2
STUDENT INTERN II	22.26	/ 27.38				HRMM	18
STUDENT INTERN III	25.63	/ 31.62				HRMM	23
STUDENT INTERN IV	31.19	/ 37.88				HRMM	28
TECH/PROF/MGMT EMP.	37.93	/ 195.61				HRMM	36
TICKET SVCS REP I	21.48	/ 26.12				HRMM	16
TICKET SVCS REP II	26.10	/ 31.74				HRMM	22
TRAFFIC ENGINEER	80.64	/ 120.95				HRMM	89
TRANSPORTATION PLNR	71.27	/ 106.90				HRMM	75
UNION STAGEHAND	51.56	/ 59.98				HRMM	61
YOUTH CORP COORD.	30.80	/ 36.98				HRMM	7
YOUTH CORP WORKER	19.64	/ 21.69				HRMM	1
YOUTH CORPS CRW LDR	22.40	/ 25.80				HRMM	4

Update:	Revision Effective Date	City Council Approval Date	Notes:
New FY Hourly Salary Plan Effective Date	06/23/2024	06/25/204	COLA adjustments