

**CITY OF MOUNTAIN VIEW
CLASS SPECIFICATION**

Position Title: Utilities Systems Supervisor	Job Family: III
General Classification: Professional	Job Grade: 20

Definition: To plan, organize, direct, and supervise the day-to-day activities of the utilities systems operation; to coordinate utility systems schedules and provide technical services to other utilities section operations; to perform a variety of technical tasks relative to assigned area of responsibility; and to provide complex administrative staff support to the Utilities Services Manager. Employee may perform the most difficult and complex utilities systems maintenance duties requiring expertise in equipment operation, systems controls, and systems operations.

Supervision Received and Exercised: Receives general direction from the Utilities Services Manager; exercises direct supervision over assigned maintenance, clerical, and technical personnel.

Examples of Duties: Duties may include, but are not limited to, the following:

1. Recommend and assist in the implementation of goals and objectives; establish schedules and methods for utility systems services; implement policies and procedures; and provide technical assistance for planning, construction, and maintenance activities.
2. Plan, prioritize, assign, supervise, organize, and review the work of staff involved with utilities systems services (including potable water, recycled water, and sewer and storm water system maintenance).
3. Oversee and participate in the development of the utilities systems services work plan; recommend improvements and modifications; assign work activities, projects, and programs; monitor work flow; review and evaluate operations, assigned responsibilities, work products, methods, and procedures; prepare various reports; and perform emergency repair work as necessary.
4. Participate in utilities systems budget preparation and administration; prepare cost estimates for budget recommendations; submit justification and participate in the forecast of additional funds needed for staffing, equipment, materials, and supplies; administer the approved budget; and monitor and control expenditures.
5. Participate in recommending the appointment of personnel; provide or coordinate staff training; work with employees to correct deficiencies; develop and administer annual and special evaluations and perform its improvement plan; implement discipline procedures; and recommend employee terminations.

6. Review, analyze, and act upon reports, documents, and plans pertaining to operations.
7. Participate in contract development, including reviewing specification documents; conduct prebid and construction meetings with contractors and conduct walk-throughs as necessary; and coordinate with contractors in providing contract services.
8. Serve as acting Utilities Services Manager as necessary.
9. Monitor and control supplies and equipment; prepare documents for equipment procurement; and order supplies and tools as necessary.
10. Coordinate with the water and wastewater operations to provide mechanical and electrical services to ensure effective preventative maintenance and repairs.
11. Ensure work is performed in compliance with City, state, and federal safety regulations.
12. Perform other related duties as assigned.

Minimum Qualifications:

Knowledge of: Principles and practices of water treatment and/or wastewater maintenance; SCADA equipment and systems; mechanical/electrical systems; equipment, tools, and materials used in the maintenance and repair of pumps, wells, motors, lift stations, and related facilities; pertinent local, state, and federal rules, regulations, and laws; principles of municipal budget administration, procedures, and techniques; modern office procedures, methods, computer equipment, and spreadsheet and word processing software; principles and practices of policy development and implementation; principles and practices of organizational analysis and management; principles and practices of supervision, training, performance evaluation, and personnel management; principles and practices of safety management and training related to area of responsibility.

Ability to: Develop a comprehensive utilities systems maintenance program; operate specialized equipment as necessary; analyze problems, identify alternative solutions, project consequences of proposed actions, and implement recommendations in support of goals; interpret and apply City and department policies, procedures, rules, and regulations; estimate project costs, review and participate in water/wastewater design projects; prepare and administer an operating and capital budget; supervise, train, and evaluate personnel; establish and maintain effective working relationships with those contacted in the course of work; communicate clearly and concisely, both orally and in writing; and operate departmental computer systems and other related office equipment.

Position Title: Utilities Systems Supervisor

Page 3 of 3

Experience and Training Guidelines: A combination of relevant experience, education, and training that will satisfy the required minimum qualifications, knowledge, and abilities.

Three years of increasingly responsible experience in water production, water treatment, or water and/or wastewater management, including two years of lead responsibility. Training equivalent to completion of the 12th grade, supplemented by college course work in supervisory management or the City's supervisory training course.

Required Licenses or Certificates: Possession of a valid Class C California Driver License. Possession of a Grade 1 Water Distribution Operator Certification issued by the California State Water Resources Control Board (SWRCB) and Grade 1 Mechanical Technologies Certification issued by the California Water Environment Association (CWEA) at time of hire. Possession of a CWEA Grade 1 Collection System Certificate within one year after the date of hire. Possession of a SWRCB Grade 2 Water Treatment Operator Certificate is highly desirable.

Working Conditions: Preemployment and periodic respiratory examinations may be required for this classification.

Established: October 1991

Revised: October 2024

HRD/CLASS SPECS

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